

JOIN OUR TEAM AT THE NURTURING HAND: PAEDIATRIC OCCUPATIONAL THERAPIST WANTED!

Are you a passionate and dedicated occupational therapist looking for an exciting and fulfilling opportunity? Do you believe in the power of play-based learning and the importance of creating a supportive and safe environment for children to thrive? If so, The Nurturing Hand is the place for you!

Position: Paediatric Occupational Therapist – Graduates encouraged to apply!

Location: South Morang – Mobile and Surrounding Suburbs

Employment Type: (Full-Time/Part-Time/Contractor)

About us:

The Nurturing Hand is a neuro-affirming paediatric occupational therapy practice dedicated to delivering quality therapy services rooted in play-based learning, connection, and relational safety. We transcend limitations and diagnoses, firmly believing in every individual's capacity to grow, develop, succeed, and lead a meaningful life.

Our mission at The Nurturing Hand is to ensure children feel supported, safe, seen, and heard as they learn and grow. We provide a nurturing environment to help them flourish, driven by a passion for helping clients achieve their full potential through evidence-based practices and holistic services. At The Nurturing Hand, we are devoted to making a meaningful impact on the lives of children and their families through our unwavering commitment to excellence in therapy services.

The role:

As a paediatric occupational therapist, you will have the opportunity to work with a range of children alongside their families and external supports to truly make a difference. The dynamics of this role include:

- Incorporate neurodiversity-affirming principles, focusing on the child's strengths and preferences.
- Utilize play-based and child-centred therapeutic activities to engage children in meaningful and enjoyable ways.
- Implement and deliver therapy interventions tailored to each child's unique needs, interests and developmental capacity.
- Conduct comprehensive assessments in a clinic and community setting to understand each child's unique needs, strengths, and challenges.
- Develop goal plans tailored to the individual highlighting their strengths to achieve their goals in consultation with their parents.
- Work closely with families, caregivers, teachers, and other professionals to ensure a holistic approach to each child's development.

- Contribute proactively with ongoing development of continued professional development to maximize your service delivery and clinical expertise.
- Prioritize the child's interests, preferences, and motivations in planning and delivering interventions, while ensuring the child's needs and capacity is respected.
- Create a therapy environment that is safe, supporting and inclusive of all children, while respecting their diverse backgrounds and experiences of the children and families served.

Why work with us:

- **Career Progression:** We provide continuous opportunities to learn, train and develop. As we are a small business, we are more attentive to and prioritize the career progression of our staff.
- **Vibrant Clinic:** We are currently in the works of establishing a clinic-space which will hold a dynamic sensory gym, alongside access to plentiful of resources!
- **Flexible working:** Work according to your preferred schedule, on days and times that works for you!
- **Ongoing supervision and mentoring:** We will administer frequent check ins and provide hourly blocks on a consistent basis for supervision and support. Benefit from ongoing mentorship to help you grow both professionally and personally.
- **Work/Life balance:** We are supportive of a healthy work/life balance and will continuously ensure that your clinic hours suit your needs. The
- **Vibrant and positive team:** We are a friendly, supportive, and positive team dedicated to prioritizing your professional journey as an OT. Our horizontal work culture values every team member equally. To foster team bonding and camaraderie, we organize quarterly social events and activities for bonding and banter.
- **Empowering and supportive team culture:** We value you and all the skills and experience you bring, even outside your OT degree!
- **Impactful and rewarding work:** Contribute to a mission-driven organization committed to empowering children to feel safe, heard, and capable.
- **Above award salaries:** We are happy to negotiate your wage/salary subject to your knowledge-base and experience.

What do you need for this role?

- AHPRA registration as an Occupational Therapist.
- Valid Victorian driver's license and a reliable vehicle if you are working mobile.
- Current police and working with children check.
- Previous experience in paediatrics is desirable – Lived-experience, volunteering or clinical.
- An OT who values our principles of connection and safety and is passionate about empowering children through-play based learning.
- A professional committed to evidence-based practice and continuous learning.

By joining The Nurturing Hand, you'll be part of a passionate, dedicated team committed to providing exceptional care and support to children and their families, while also fostering your own professional and personal growth.

Please contact our director Tahmid for a confidential chat on 0491 121 827 or send your resume to info@thenurturinghand.com. Let's start this exciting journey together!

The Nurturing Hand – Helping Children Flourish, One Playful Step at a Time!

Apply now!